

!
!

"#\$%&'(!)')' !

*+,!-./012/34!54/6/3!78!7#..9\$\$!

: ; + < ,!* = /!>9?#\$4%(!9>>\$194/0(!932!>.1/320!@>!4= /!

! A/B9.4C/34!@>!D@C/3E0!932!F/32/.!54#21/0!

!

" # \$!%&' () %! * +&, !- . \$ /%012+231%! ' () !4' 55%!3(!&, 6!. \$ /!') 7+(+%&1' &+3(!&3!8058+55!+&%!86)61' 559!7' () ' &6)!
' ()!6: ; 5+4+&59!%&' &6)!4377 +&76(&!&3!301!43770(+&9!

63!"#3/!)')' !@#. !2/B9.4C/34!H/?9C/!9! 9. /!@>!9!4! 144/. !=90=49J(!KL5: 0#. 616@.0(!I =/. /!L5: !9\$#C0!932!
?#.. /34!04#2/340!I /./!0=9.13J!4=/1. !04@.1/0!@>!0/M#9\$!61?41C1N94!@3!94!L5: !932!69.1@#0!>9!\$#./0!@>!
./0B@30/8!63!922141@3!4@!3@4!. /?/1613J!9BB.@B.194/!932!4.9#C9013>@.C/2!0/.61?/0!>.@C!L5: !@>!?/0!490P/2!
I 14=!./0B@3213J!4@!0/M#9\$!61@\$/3?/!I =/3!4=/%!?!=@0/!4@!./B@.4(10#.616@.0!9\$0@!./B@.4/2!9!I 12/0B./92!
?#\$4#./!@>!210?@#3413J(!1J3@.13J(!932!61?41C!H\$9C13J!I =/3!4=/%!4@\$2!@4=/ .08! < 93%!@>!4= /0/!0#.616@.!
39..9416/0!0B/9P!4@!61@\$/3?/!I 14=13!L5: E0!F.//P!0%04/C(!13?#\$213J!>.94/.314%!C/CH/.0!/3J9J13J!13!
C#\$41B\$/!9009#\$40(!932!C/CH/.0!@>!>.94/.3141/0!932!0@.@.141/0!>9!\$!3J!4@!0#BB@.4(!@.!/6/3!H/\$!6/(!
0#.616@.08!!

* = /0/!./B@.40!9./! = /9.40H./9P13J!932!B@1J3934Q932!@3/0!4=94!I /! =96/! = /9.2!H/>@./8!5/M#9\$!
61?41C1N94!@3!94!L5: !10!9\$\$4@@!?!@CC@3!932!041\$\$(!9>4/.!?!@3?/.4/2!04#2/34(!049>>!932!>9?#\$4%!/>>@.4!
1392/R#94/\$%

!WH@4=!9?92/C1?!932!B. @>/001@39\$X!@3!100#/0!@>!?9CB#0!. /0B@30/!4@!61?41C1N941@38! [@I /6/ .(!4= /!77; *E0!
/3/ .J%=90!3@4!%/4!H//3!>#\$\$\$!. /9\$!N/2(!932!140!B. /0/3?/!932!/>>/?4!94!L5: !94!4= /!B. /0/34!41C/!10!C#4/2(!
94!H/048!

*=10!10!9!B@I / .>#C@C/34!>@. !L5: !4@!0=@I !140!\$/92/ .0=1B!932!/?@CC14C/34!@3!100#/0!@>!0#BB@. 4!>@. !140!
04#2/3408!* =/!A/B9.4C/34!>!D@C/3E0!932!F/32/ .!54#21/0!049320!I 14=!KL5: 0#.616@.0!4@!9\$\$\$!>@. !
- ./012/34!7# . .9\$\$!4@!>#\$\$\$!/?@CC14!4@!B. 9?4!/?/0!4=94!I 1\$\$\$!\$/92!4@!4= /!. /9\$!N941@3!>!4=10!0494/C/34!13!4= /!
- ./9CH\$/!4@!L5: !-@!\$!?' ' \!W5/M#9\$! <10?@32#?4]5/M#9\$! [9.900C/34!W63?#\$#213J!5/M#9\$!T1@\$ /3?/XX,!

*= /!L316/ .014%!@>!5@#4=! : \$@.129!WL5: X!/?@CC#314%!10!C@04!0#??/00># \$!I =/3!14!10!H90/2!@3! . /0B/?4!
932!>91. !4. /94C/34!>!9\$\$\$!B/@B\$/8!!L5: !04.16/0!4@!B. @612/!9!I @.P!932!04#2%!/361. @3C/34!>@. !
>9?#\$4%(!049>>(!J#/040!

51J3/2,!

A193/!- .1?/![/ .32\$(!7=91.(!D@C/3b0!932!F/32/ .!54#21/0(!L5:!

"/331>/.!+bi .1/3(!S00@?194/!-.@>/00@.(!-0%?=@\$@J%!A/B9.4C/34!
S.4#.@!"1C/3/N0i 9?9.21(!56F5!
"/331>/.! : .1/2C93!A/B9.4C/34!@>!5@?1@\$@J%!
h1320/%!; @2.1J#/N(!-8A8(!L5: !548!-/4/.0H#.J!
; @H/.4!A8!i /3>@.2(!- .@>/00@.!@>!5@?1@\$@J%!
; 1?=9.2!5C14=(!S00@?8!- .@>/00@.(!A/B48!@>!F?@3@C1?0!
7=.104139!<9.413!h/33@3!L5: !A@?4@.9\$!79321294/!
D/3@39=!<8!T/34/.(!A/B9.4C/34!@>!5@?1@\$@J%!

!

!

!