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O 25#"/(%&*\$3&#+.*\$%'#3&*('%('7*#"=1.2#"?*6+'#(#+"31*(%'(#"?*3"2*P61%)*53"%.\$%&*(&%3(5%"('7*3'*Q%11*3'*RST
O <"2.=(*=+/1%3&*#5613"(*3"2*J+%"=/+&%2*%/3&#"?*2%\$#=%"*%\$31.3(#+"7*3'*Q%11*3*6&+?&35*3"2*\$%&#,)*2%\$#
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Q%11*3',35#1)*5%5J%&*3"2*63&%"(*+,*63(#%"()
O &+?&357*=1%3"3"2*(&+.J1%'/++(*%3&#"?*3#2*,&+5*\$3&#+.*53".,3=(.&%&'7*#*M(2#+"7*-#?"#37*-(3&U%)7*9/+3U7
NV2%H*3"2*W%+/."2
O N+&U*Q#(/*3"2*6&+=%"/%3&#"?*3#2*+&2%&!* ,&+5*\$3&#+.*/#&2*63&(#%'7*1#U%*X%3&:=+57!*X<*X%3&#"?7*S3(#+"*X
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O R%&#,*(/%*6&%'=(#\$%*?3#"+,*%3&#?/*3#2*31*%3&*\$%&#,#=3(#+"*5%3'.&%'*Q#(/*3*F3%&(*+*)(%5
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***O*4&+.J1%/#%3&#"?*3#2#2*=+=/1%3&#5613"(*J3'%2*+"*63(%"(*&%6+&(*3"2*7*3%2Q%11*3'*6%&,%2P%'(BJ+H*5%3'.&%*+"*/%3&#"?*3#2#3*(/%R%&#,#
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1#'(%"#"?"7*5#221%*%3&*5.'=1%*%&%,1%H7*3.2#(+&)*J&3#"/(%5*&%'6+"%'7*6%/=/*#"+#%"5%3'.&%'7*3"2*#/22%"*/%3&

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 ***O*<++&2#"3(54"/(1)* J1++2*2&3Q!*=/%2.1%3==+&2#"?"*(+*0;>*%&?.13(#+"7*3'*Q%11*3"=+"2.=(*\$%"#6."=(.&%*
 ***OM&?3"#"_*%3"2*=+561%(%*2"+&*&%=&.#(5%"(7*32\$%&(#+?"7*2+"+&*5%2#733*2"26&87%7605%"(*)=%2.1%*
 ***OF3"3?%*(/%*c<*(%'("#?"*3"2*23#1)*,.=(#+"+*,*311*13J+&3(+&)*%b.#65%".6312%*
 ***O9%&,+&5*5+"(1)*6&+,#=%"=)*(%"#?"*3"2*=++&2#"3(%*(&3#3#)?&8(+&)%=/"#=#3"**
 ***O*+56#1%*5+"(1)*%6+&(*6%&(3#"#"?"*(+*13J+&3(+&)*,.=(#+?"23'6%="#5%"*#"%"(+&)
 ***O*<+"2.=(*=1#%"(*=+"1(3(#+?"7*Q#=/*#=1.2%*%H613#/?#?&/(46&%/%&\$3(#+"6&+=%"*3"2*&%13)"?"*6%=%**&%'.1('
 ***O*4%(*6%&'%"1*%6+"#J#1#(#+?"7*%".&#"?"*311*(3"23&2*+6%&3(#"?*6&+=%2.&%*3"2*?++2*2+=.5%"(3(#+"*3&%*,+11+
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