

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into this

WHEREAS, USF and PBA are Parties to a Collective Bargaining Agreement, which is effective through February 28, 2023; and

WHEREAS, the Parties, recognizing their mutual interests, have reached an agreement

1. The Parties agree to...

2. The Parties agree to...

3. The Parties agree to...

4. The Parties agree to...

There

5. The Parties agree to...

There

6. The Parties agree to...

7. The Parties agree to...

8. The Parties agree to...

EXHIBIT A

Article 23

Wages

23.1 Effective on the first pay period following the date of the ratification by the Board of Trustees the University will provide a \$4,000 market merit increase to the base annual wages of bargaining unit employees who, on the date of ratification of the Agreement by the Board of Trustees, meet all of the following criteria:


- A. They do not have an overall rating of "Needs Improvement" or "Unsatisfactory" on their last

ratification by the Board of Trustees; and

- C. They do not have an open Performance Improvement Plan.

23.2 Nothing contained herein shall prevent the University from providing salary increases beyond the

UNIVERSITY OF SOUTH FLORIDA POLICE DEPARTMENT

 UNIVERSITY of SOUTH FLORIDA	SUBJECT: Shift Bid	I-
	CHIEF OF POLICE – Christopher L. Daniel	
	EFFECTIVE DATE: TBD	RESCINDS:

I. PURPOSE

The purpose of this general order is to establish procedures as it pertains to Shift bid for the Uniform Patrol Division within the University of South Florida Police Department (USFPD).

II. DISCUSSION

While management reserves the right and responsibility to assign personnel

4. All necessary agents subject to the approval of the Police Chief or his

