MEMOCA AND UNDERSTANDING

This Mamorandum of Understanding ("MOU"), is entered into this

which is effective through February 26, 2023, and WHEREAS, the Parties engaged in monomorphisms and touched an auresmant TOTAL TOTAL PROPERTY OF THE PR "Moore, ad. Zalli 45/46. aug/lio-46/2. aug/lio-46/2. Willon -off-almo-forces into the execution of the residence of the provide and the contract of the co ungan-addiningdaddin yddiddaddadadadadan ymbolanyddin "Ladge" acidddaddaddaddadad "Ladge" acidddaddadadad "Ladge" The sum of the sum of the fact of the sum of "Mayoral" Ilwes Worker and the compact of the design and the continue of the c

EXHIBIT A

Article 23

Wages

- 23.1 Effective on the first pay period following the date of the ratification by the Board of Trustees the University will provide a \$4,000 market merit increase to the base annual wages of bargaining unit employees who, on the date of ratification of the Agreement by the Board of Trustees, meet all of the following criteria:
- They do not have an overall rating of "Needs Improvement" or "Unsatisfactory" on their last

ratification by the Board of Trustees; and

- C. They do not have an open Performance Improvement Plan.
- 23.2 Mothing contained harain shall prevent the University from providing salary increases boyond the

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	LICE DEPARTMENT

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UNIVERSITY OF SOUTH	CHIEF OF POLICE - Chr			
FLORIDA	EFFECTIVE DATE: TBD	RESCINDS:	 PAGES: 1 of 3	

I. PURPOSE

The purpose of this general order is to establish procedures as it pertains to Shift bid for the Uniform Patrol Division within the University of South Florida Police Department (USFPD).

II. DISCUSSION

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Commander. Such requests shall be articulated in a department memo and must include the nature of the hardship and the length of time needed to resolve it.

IV. PROCEDURE

A. Eligibility

