



Staying the Course

Welcome to the third edition of **MOMENTUM: Connecting HR Partners to Project Drive!** Each month, we'll cover important project updates and planned activities relevant to you, the HR partners at USF—so you have the tools needed to feel confident and informed along this journey.

Recently, the Change Management team initiated the first Change Readiness Assessment for Project Drive. We thank everyone for taking the time to complete it! The responses received will help us measure the current level of commitment, preparedness, and support as our stakeholder groups navigate this journey. In December, we will send out a second Change Readiness Assessment to track growth in the areas mentioned and make adjustments to training and other resources if needed.

As we continue to navigate through the project phases, look out for additional communications regarding opportunities to connect with Project Drive and support your area's journey to the cloud.



Behind the Wheel

Last month, Angela Badell and Patrick McClain shared why they are thrilled about the Oracle Cloud HCM platform coming to USF. Let us continue to deepen our understanding of the HR/IT perspective of the changes ahead by asking,

Robin Davis, CPP

Director, HR Data and Payroll

"I am thrilled to be a part of this multi-faceted project and am excited to see it modernize our systems and streamline and standardize what we do. I am most excited to sunset CERTS, ALT, and some other disparate systems that currently exist around the University and a metadata base of 14.1 TBm.

