

Staying the Course

Welcome to the second edition of MOMENTUM: Connecting HR Partners to Project Drive! As a reminder, this is your monthly informational resource covering need-to-know project updates and planned activities relevant

Assessment . Please take a moment to complete the survey,

Make a Pit Stop for Training

Are you curious about the immersive training opportunities offered by Oracle Cloud? Please [visit the USF Training and Resources page](#) and click on ' Oracle -provided Trainings / Informational Videos ' to access quick and informative Oracle Cloud HCM explainer videos.

We also encourage you to fortify your Oracle Cloud HCM knowledge by taking virtual Oracle Learning courses. [Visit our Project Team Training Guide page](#) for a step by step on how to create an Oracle Learning Explorer account, log in, and start training!

Putting You in the Driver's Seat

We understand that your day-to-day responsibilities as HR Partners will be most impacted by this transformation, so let us unpack the ' why ' behind Project Drive .

To help make USF a great place to work, we need to make HR simple and easy for everyone. By adopting Oracle Cloud HCM's standardized, consistent processes across HR, leadership can make better decisions that will reduce cost (e.g., less hours burned tracking forms down across different systems) and grow our people by utilizing their full talent stack (rather than sticking them with manual tasks).

Now that you know Project Drive will simplify and modernize the way we manage our workforce and develop our people, you might be asking – how will this benefit our organization regarding FTE and cost? Keep reading for a deeper understanding of how we will measure success on Project Drive and the top benefits of moving to Oracle Cloud HCM.

Project Drive Key Performance Indicators (KPIs) | How we'll measure success*:

Improved Employee Productivity
on HR Tasks (FTE)
10%-20% efficiency improvement

Reduced Voluntary Employee
Turnover (Costs)
16% retention improvement

Improved Manager Productivity on
HR Tasks (FTE)
10%-20% reduction in hours per
week

Reduced Overtime Usage (Costs)



Behind the Wheel

In the previous Newsletter you got to know the names and faces of Project Drive's Executive Leadership Team. In this edition we've asked them this question: From an HR/IT perspective, what excites you most about Project Drive?

Angela Badell, PHR, SHRM -CP
Director of HR Data and People Analytics

"I am most excited to see how all of the detailed configuration leads to a cohesive end-product and how easy it will make managing people and processes at the University. With the focus of people driving our success, it is critical to

- Cascading key project messages to peers and Project Drive team members regarding process and technology changes
- Answering questions regarding future state ways of working
- Providing feedback to the Project Drive Change Management team to support engagement

We are launching our first Change Readiness Assessment. This is tool used to view the awareness of Project Drive for key audiences.

In addition, please look out for the August release of Momentum and the next HR operations Project Drive update!

We Want to Hear from You!

Share any questions, concerns, or feedback with the Project Drive team [here!](#)

Please [visit our website](#) for recurring updates.

Pit Crew: Project Drive Contacts

If you have a specific Oracle HCM Cloud-related question or suggestion, please email HRtransformation@usf.edu.

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