



Staying the Course

Welcome to the fourth edition of MOMENTUM: Connecting HR Partners to Project Drive! Each month, we'll review key project updates and planned activities relevant to you, the HR partners at USF—equipping you with the resources needed to feel confident and informed along this journey.

In this edition, we will review Process Playback 2 activities, hear from project teammates on what excites them most about our HR transformation, and get the latest updates from the Change Management team. We are appreciative of your feedback in the [Change Readiness](#) survey and we are reviewing it diligently! If you did not get a chance to take it, please do so!



Road Map

Below is a high-level timeline of Project Drive mapped to the USF calendar year. This section will continue to show Project Drive progress along with milestone project updates.

Having recently wrapped up Process Playback 1 (PP1), Project Drive, the Oracle HCM Implementation at USF, is now in Process Playback 2 (PP2) in the Design phase of Oracle's True Cloud Method (TCM)+ implementation methodology. PP2 provides a second look at the system design in Oracle HCM Cloud and is an important progress check before go-live; it allows the team to see the feedback from earlier PP1 activities integrated into our solution.



Putting You in the Driver's Seat

Moving many of our day-to-day processes to the Oracle Cloud HCM platform will provide us a fresh approach in how we can create a single source of data and foster collaboration with other teams at USF, including finance and IT—uniting HR and other critical business areas. Read on to learn the



Behind the Wheel

Last month, Robin Davis and Jesse Rodriguez shared their eagerness around the Oracle Cloud HCM platform coming to USF. Let us continue to deepen our understanding of the HR/IT perspective of the changes ahead by asking, what excites you most about Project Drive?

Kaija Dupoux, MS.Ed.

Associate Director, Change Management Lead

Bill Huckleby

Application Developer for GEMS and FAST

“What excites me most about USF’s journey to Oracle Cloud HCM is knowing that we are not just implementing new technology; we are crafting a new culture of care, growth, and development for all employees at USF. This



Around the Corner

The Change Management team is planning the following:

- Major Communications
 - Prepare audience-specific communications
- Stakeholder Analysis
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