Aligning system design to USF's HR strategic vision is critical to the success of our HR transformation. **Therefore, to ensure our HR transformation is fully aligned with USF's HR strategic vision, an essential step in our process involves the Project Drive team conducting a Preliminary Design Review.** This critical assessment, designed to refine our strategy and ensure alignment, requires approval from the executive leadership team (ELT). With their green light, we will be poised to successfully complete Phase PP2 of the system development and transition smoothly into the End-to-End (E2E) Testing phase. This intentional review phase allows us to adjust and move forward with greater precision and alignment. This review must receive approval from the executive leadership team (ELT) before PP2 of the system can be considered complete and to move into End-to-End (E2E) Testing.

Meet the Change Ambassadors

The Change Ambassadors are a select group of individuals throughout USF who are responsible for cascading Project Drive updates, system benefits, and other important details. Ambassadors like Taryn are an important resource in helping end users at USF adopt and embrace our HR transformation.

Taryn Williams
USF Change Management Lead

Taryn is the Change Ambassador for Human Resources, and she is enthusiastic about ensuring clarity and alignment among all parties involved and has a knack for innovating the way we learn in her role at USF.

How You Can Talk about Project Drive

Looking for ways to share how Project Drive will benefit USF? The bullets below can help you summarize how the new Oracle Cloud HCM system and our improved ways of working in the cloud will help the organization realize value.

- **An empowered business**, with speed-to-market enhancements, standardized best practices that align with our technology and the higher education sector, and reduced reliance on technology development

- **A more cost-effective business**, with reduced system support costs, reduced time-reporting liability risk, and a reduction in off-cycle payments

- **A seamless, end-to-end experience for employees** that increases self-service, decreases the number of help desk tickets, and automates processes (e.g., compliance tracking)—freeing our people to innovate toward making USF a great place to work

Pit Crew: Project Drive Contacts

If you have a specific Oracle Cloud HCM-related question or suggestion, please email **HRtransformation@usf.edu**.

Change Management:

- **Taryn Williams | Change Management Lead | tarynwilliams@usf.edu**
- **Dr. Peter Berardi | Central Human Resources Operations | pberardi@usf.edu**

This newsletter was brought to you by the **Project Drive Change Management team**.