Staying the Course

Coming in hot —t

Project Drive Road Map

Recent activities

The project team is currently wrapping final preparations for End-   toT

E2E testing ensures the business processes like the one above transact as designed and that data integrity is preserved between the modules involved. In addition, the Project Management Office (PMO) and Executive Leadership Team (ELT) have finalized which system modules will be going live under their grouped 'waves', beginning with Wave 1 Go Live in January 2025:

This month's key accomplishments

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- Expanded amount of data conversions to provide USF with 25 years of former employee history
- Added Recruiting Booster module to our Oracle Cloud HCM solution to help USF accelerate hiring and build better relationships with candidates
- Finalized Wave 1 Go-Live Date to January 2025, with p   ayroll system capabilities going live December 20, 2024 (e.g., ready and able to clock time and absence information to calculate payroll)

Upcoming Change Management activities

- Delivered Monthly Talking Points   for various audiences at USF
- Delivered MOMENTUM, the USF HR Practitioner Newsletter
- Developing outline for ACCELERATE , the USF Employee Newsletter
- Continuing to .001 Tc 0.003 Tw 6.84 0 (pcom)-2 (i)1.9 (ng)]TJ 0.003 Tw 6.555 0 Td [(C)1 (hang)

High Impact — Standardized Performance Improvement Plans

Current: Performance Improvement Plans (PIP) are manually created in different ways across departments.

Future: In Oracle, this will be the same experience for all departments. While managers will be

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