Rolling out in March 2025

As we all know, the recent hurricanes have significantly impacted our community, causing disruptions to power, telecommunications and transportation infrastructure. These challenges, along with extended university closures, have affected our Project Drive timeline. While we had initially planned to launch Oracle HR in January 2025, our top priority is ensuring a smooth and successful rollout. **Therefore, we have rescheduled the launch of Oracle HR to March 14, 2025.**

Why This Change is Beneficial

Aligned with Payroll Processes: The new schedule aligns perfectly with our internal payroll cycles, ensuring a seamless transition.

Comprehensive Launch: All systems and resources will be launched simultaneously rather than in waves, providing a unified and cohesive experience.

Extended Training Opportunities: More training sessions will be available, offering greater flexibility and convenience, especially for those managing increased workloads due to the storms.

We need to maintain our momentum and keep working together to meet our goals. The project team aims to complete all development by December. Our top priorities include validation, integration, reporting and parallel payroll.

We Want to Hear from You!

Share any questions, concerns, or feedback with the Project Drive team **here**!

Project Drive Road Map

Recent activities

The image above represents a sample of the Oracle Cloud system. It does not represent the finalized system for USF.

Enabling HR partners to make more informed, data-driven decisions about the business and our people will help us achieve our mission of making USF a great place to work. **Oracle Fusion HCM Analytics will provide USF with real-time HR Cloud Data**

High Impact – Clear Readiness Values in Succession Management

Current: Currently, USF is not able to get specific values on readiness within Succession Management in GEMS.

Future: In Oracle Fusion HCM Analytics, users can access granular readiness values and readiness levels pertaining to succession planning.

Benefits: HR Partners can now determine how prepared a candidate is to take on a new role and how much estimated development time may be needed for a candidate to be ready.

Action items for HR Partners:

Click here to learn more about the benefits of Oracle Fusion HCM Analytics and how it will drive more agile and effective decision-making at USF.

Review the recently-shared Actck