



May





Project Updates





- Strategic planning tools that seamlessly align with USF's business objectives
- Advanced recruiting technology that helps attract top talent
- Innovative compensation frameworks that motivate and retain employees
- Training modules and performance evaluation tools that boost skills and encourage continuous improvement

The demo also showed that P2 has key data structures in place, and that it incorporates requested design features. Stay tuned for a readout/recording if you were not able to attend. It will showcase industry-leading processes designed to improve the employee experience.

The project team is also preparing for End-to-End (E2E) testing, which is scheduled to begin in late June and run through early August. E2E testing will cover all business processes from start to finish within Prototype 2, across different Oracle Cloud HCM system modules (e.g., Benefits, Payroll, etc.) as they would transact in our day

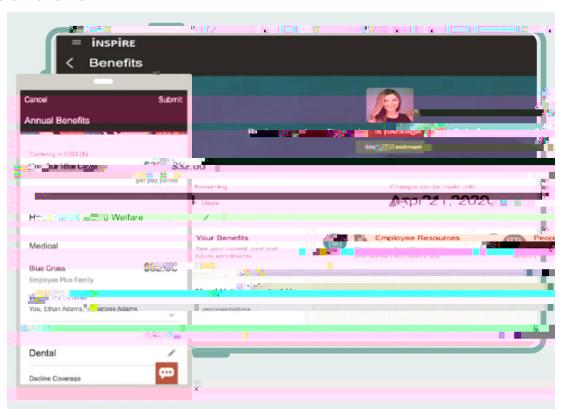




- Developing and distributing Monthly Talking Points for various audiences at USF
- Developing and distributing VOYAGER, the USF Leadership Newsletter
- Developing and distributing MOMENTUM, the USF HR Practitioner Newsletter
- Continuing to capture and validate change impacts as needed
- Delivered the Data Governance Working Committee (DGWC) update on May 15
- Delivered the Information Technology Management Center (ITMC)
 Governance Working Committee update on May 21
- Delivered the May Change Ambassador Network meeting on May 29

Putting You in the Driver's Seat

Oracle Benefits







Action items for leadership:

- <u>Click here</u> to watch a demo of the Oracle Benefits module and how it standardizes and streamlines day-to-day manager tasks.
- Visit our <u>Project Team Training Guide page</u> for steps on creating an Oracle Learning Explorer account and to access training.

Frequently Asked Questions

What happens during E2E Testing?

During E2E Testing, Oracle and USF will execute test scripts they have created within the system, update testing status, and log defects in JIRA (the project management tool in use on Project Drive). In daily meetings, defects will be reviewed, confirmed, and prioritized; testers will work with workstream business leads, Oracle, and USF test leads to resolve defects. USF will lead testing and Oracle will provide support. Converted data will be used for all testing.

How does E2E Testing differ from earlier testing?

Whereas Process Playback 1 began with testing of processes within system modules, E2E Testing finalizes (ac)- h(updat)-3 (0.003(e)-15Ap0 Tc 0 Tw 3.65 0 Td-)Tj-0.001 Tc 0.003 Tw 033





- 2. Encourage hyper-collaboration across workstreams and modules
- 3. Prepare/equip USF project teams to take the primary role during E2E Testing with Oracle's support
- 4. Ramp up knowledge in advance of Go-Live

You can find additional answers to questions about Project Drive, including system training and project timelines, <u>here</u>.