Gear Up for Change

Welcome back! The September edition of **VOYAGER—your leadership resource for Project Drive, our Oracle Cloud Human Capital Management (HCM) Implementation**—is in session. We will kick off by reviewing project status and recent accomplishments, followed by a look at how the Oracle Cloud Absence Management module streamlines day-to-day absence processes. You will also get to know Kelsey Wilkinson and her contributions to the project as a Change Ambassador.

State of the Project

The Project Drive team is currently preparing for User Acceptance Testing (UAT), a series of testing sessions completed by end users of the new system to ensure that it works as designed and validates their day-to-day business activities. This round of testing will also guide the project team in addressing any system defects. The project team and selected participants

End user enablement is a critical factor in our employees' ability to thrive in our new cloud

available soon to ensure trainers and ambassadors have a deep understanding of the topics

Upcoming Change Management activities

- Deliver **Monthly Talking Points** for various audiences at USF
- Deliver **MOMENTUM**, the USF HR Practitioner Newsletter
- Deliver **VOYAGER**, the USF Leadership Newsletter
- Deliver **ACCELERATE**, the USF Employee Newsletter
- Conducted the September **Change Ambassador Network** meeting on Oct 2

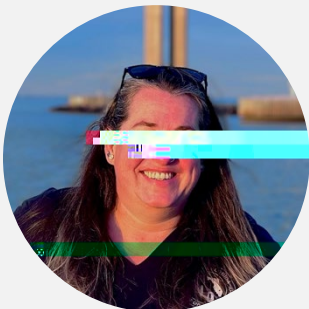# Putting You in the Driver's Seat

Our new system's self-service features will extend to how our employees request time off and how managers can ensure adequate coverage. **The Oracle Cloud HCM Absence Management module will make day-to-day absence processes simpler and easier for all while providing a centralized trove of absence data to help our leaders make the best decisions for USF.**

High Impact - Standardized Absence Processes

- Visit our **Project Team Training Guide page** for steps on creating an Oracle Learning Explorer account and to access training.
- Meet with your identified **Change Ambassadors** (**listed here** under 'Change Ambassador Network / Department Support') to discuss updates and opportunities to present to your team.

Meet the Change Ambassadors

The Change Ambassadors are a select group of individuals throughout USF who are responsible for cascading Project Drive updates, system benefits, and other important details. In this edition, Kelsey Wilkinson shares her unique experience of working with the Project Drive team as an Ambassador to ensure no perspective is left behind.

Kelsey Wilkinson
Fiscal & Business Manager

"It has been great to work with the Project Drive team to ensure the Florida Institute of Oceanography, as a niche unit at USF, has a voice in this process to address challenges of a group that spends a large part of time at-sea and away from the physical campus. The collaborative process of the transition has been a breath of fresh air, and I am excited to continue sharing updates with our team as we get closer to going live."

Pit Crew: Project Drive Contacts

If you have an Oracle Cloud HCM question or suggestion, please email **HRtransformation@usf.edu**.

Change Management:

- **Taryn Williams | Change Management Lead | tarynwilliams@usf.edu**
- **Clarence Moore | Change Management Consultant | clarencemoore@usf.edu**

This newsletter was brought to you by the **Project Drive Change Management team**.