

!

!

"#%#&! #'%(!) \*+, !- ./+0!, /(122&+!/ -!3#&#0\$+!+..+\$/%+0+, , !5%' !2+0/&+0+, , 6!#, !/' +!\$' +7%\$#&, !  
 /' #/!\$-&-(!' #'%(!\$#0!3+!/ --!' #(' !.-(!, +0, %/%+!.#%#&!, 8%06!&+#) %02!/-!%(/%#/%-0!#0) !#&&+(2%\$!  
 (+#\$/%-0, 9!:' +!\$-#(, +!/+/; /1(+!-!.#%#&!' #'%(!.1(/' +(!\$-7<8%\$#/+ , !\$-0, % /+0!/\$-&-(!7#/' \$' %026!  
 5' %&+!#<<8%\$#/%-0!%, 1+, !8%8+!10+4+0!\$-4+(#2+!#0)!, 8%0!, /#%0%02!7#8+!%!)%.%\$1&!/!.-(!1, +(, !/-!  
 #'\$ %4+!, #/%.#\$/-(\*!(+, 1&/, 9!=, !#1&+#) %02!3(#0) !%0!' #'%(!\$#(+!#0)!\$-&-(6!5+!#(+!) +)%\$#/+)!/-!  
 #)4#0\$%02!-1(!<(-) 1\$/!&%0+!/ -!7++/!/ ' +!' %2' +, /!, /#0)#(), !-!. , #.+/\*!#0)!+..%\$#\$\*9!>+!  
 (+\$-20%2+!/ ' #/!/ ' +!) +&%\$#/+!, 8%0!-0!/' +!.#\$+!(+@1%(+, !, <+\$/#&!\$-0, %) +(#/%-0, !%0!/' +!  
 .-(71&#/%-0!-!' #'%(!\$-&-(!<(-) 1\$/ , 9!A1(!2-#&!% !/-!) +4+&-<#!' #'%(!\$-&-(!, -&1/%-0!, #.+!.-(!1, +!  
 -0!.#%#&!, 8%0!/' #/!) +&%+(, !/' +!<+(- (7#0\$+!-1(!\$-0, 17+(, !+; <+\$/9!

>+!, ++8!<(-<- , #&, !.-(!/+7<- (#(\*!#0)!<+(7#0+0!/' #'%(!\$-&-(!<(-) 1\$/ , !, <+\$/%\$#&&\*) +, %20+)!  
 /-!3+!, #.+!#0)!+..+\$/%+!.-(!.#%#&!1, +9!:' +!%) +#&!, -&1/%-0!, ' -1&!3+!, 1%#3&+!.-(!, +0, %/%+!  
 , 8%06!#\$\$-10!.-(!/' +!\$-#(, +!/+/; /1(+!#0)!2(-5/' !<#//+(0, !-!.#%#&!' #'%(!#0)!#)) (+, , !%, 1+, !  
 8%8+!10+4+0!#3, -(</%-0!- !/' +!) \*+!#0)!%((+21&#(!\$-&-(!\$-4+(#2+9!

F(-)1\$/!+.#/#1(+,!' #!/+' #0\$+!/+' +!#<<8%\$#/%-0!<(-\$+, , 6!, 1\$' !#, !, <+\$\$#&?+)!  
#<<8%\$#/-(!, !-(!+4+0!\$-4+(#2+!-(!-(7 1&#/%-0, E3#((%+(!\$(+# 7, !), %20+)!/-!<(+4+0!  
, 8%0!, /#%0%029!

"-(7 1&#/%-0, !\$-0/#%0%02!%02(+)%+0/, !0-!)++ 7 +)!, #.+.!-(!.#\$\$#&!#<<8%\$#/%-09!  
"-(7 1&#/%-0, !\$-0/#%0%02!80-50!#&&+(2+0, !\$-7 7 -0&\*!. -10)!%0!\$-, 7 +/%\$, 9!

L9!M#, %\$!<(%0\$%<&+, !-3, +(4+)!  
N9!O-0\$+<!) +4+&-< 7 +0!  
P9!Q; <+(%7 +0/#&!<(-.-!- .!\$-0\$+<!  
R9!S#&%) #/+)!%0!&#3!\$-0)%%-0, !  
T9!S#&%) #/+)!%0!(+&+4#0!/!+04%(-0 7 +0!  
U9!V+ 7 -0, /(#/+)!%0!(+&+4#0!/!+04%(-0 7 +0!  
W9!D+21&#/-(\*!#<<(-4#&!<  
X9!F(-) 1\$/!%0!<(-) 1\$/%-0!  
Y9!F(-) 1\$/!%0! 7 #(+8+!

Q&2%3&+!<#(/0+(, ' %<!7 -)+&, Z!  
K<-0, -(+)!(+, +#(\$' !  
O-H)+4+&-< 7 +0!  
K1<<&\*E<1(\$' #, +!  
[ #/+(%#&!/(#0, .+(!

"10)%02!% !#4#%#3&+!-(!) +4+&-< 7 +0!-!7 +/' -), !-(!7 -)+&, !/' #/!<(-4%) +!/' +!)+, %(+)!  
-1/\$- 7 +!)+, \$(%3+)!#3-4+9!" 10)%02!# 7 -10!/!-!3+!) +/(7%0+)!3\*!7 1/1#&&\*!#2(++ )H1<-0!  
, /#/+ 7 +0!-!5-(8!#0)!\$-0, % /+0!15%!' !+; % /%02! 10)%02!(#02+!-(!2(#) 1#/+!-(!<- , /) -\$/-(#&!&+4+&!(+, +#(\$' 9!

F#(/0+(, !5%&!3+!\$-00+\$+/)!/-!%00-4#/%4+!2&-3#&!&+#)+, !%0!/' +!3+#1/\*!%0) 1, /(\*!5%!' !-4+(!  
L\\]!\*+#+(, !-!' % /-(\*!^!%0) 1, /(\*!+; <+(/% +9!

> +!' #4+!.#\$\$%/%+, !#0)!&#3, !%0!/' +!\_K6! =, %#!^!Q1(-<+!#4#%#3&+!-(!/+ , /%02!- .!<- /+0/%#&!<  
, -&1/%-0, 9!  
!

F&+#, +!\$-0/#\$/!' +!\_0%4+(, %!\*!- .!K-1/' !"#&-(%) #! : +\$' 0-&-2\*!: (#0, .+(!-..%\$+!(+<(+, +0/#/%4+!  
.-(!, 137% , %-0! !D-% %0! [ \$C#&&\*!#/(7\$0#&&\*a1, .9+)1!!