



! "#\$%&'()\*+  
, -+&-+\*./%# ' 01")2+ )34-# ' # ' +1& \* (#3/ ' )+ ) \* (53&2+6/34+' &' 7 (53+7 (3+#' 01.-8+  
1&' #-55+3' +5 (11.2+#' #' '+/9 (' &+&' 0+ (' &+1&' \* (#3/ ' )+ : "#/./3/-5+)+, -53+; :&/#" '3' + ('&+1." )35+)+  
< (&' 1-=> (&&-)3.2?+34-# ' # ' '+/9 (' &+5+3-01-&- \*?+1"#\$%"-%\*+)+@A\$%+7"%B/)B7' 8+#' )3"/) -&5?+  
1" ..-3/C- \*+:' &+54/111)%?+)' \*+34-) +3&" )51' &3- \*+D/" +5- " +: &- /%43+EFBG+6--\$5+3' 3" .?+)'# . (\*)%+3/O-+  
) +4" &7' &5+" \*+\* (&/)%+54/111)%H=+1 1' )+" &&/D" .+)< (&' 1-?+34-# ' # ' '+/9 (' &+5+ )1"#\$-%\*+)' \*+  
O-.3- \*+:' &+ (&34-&+1&' #-55/)%+ , 4/.-+34/5+1&' #-55+ )5 (&-5+34-+5" : -3&" )51' &3+ :+#' #' '+  
. /9 (' &?+5-D-&' .+\$-2+#4" ..-)%-5+-8/53+'3+- "#4+53" %=-+J4-+1&' #-55&-9 (/&- \*+:' &+3-01-&/)%?+  
1"#\$%"%)%?+ )1"#\$\$/)%+)' \*+O-.3/)%+5&-5' (&#-B/)3-)5/D-?+)' \*+34-+5 (53"/) "7/./32+  
1-&:' &O" )#-+': +34-+5/)% .-B (5-?&-#2#."7.-?+1"#\$%"%)%+O"3-&/" .5+#' (. \*+7-+4/O1&' D- \*+  
; \*+3/ ' )" ..2?+34-+ )1"#\$\$/)%+)' \*+O-.3/)%+1&' #-55+#' )+ )3&' \* (#-&/5\$5+ :+#' )3"O/)"3/ ' )?+  
1' 5/)%+ \*+:' ' \*+5" : -32+#' )#-&)=+J4-+ D-&' .+1&' #-55?+ ".34' (%4+ : )#3/ ' )" ?+ ".5' +.- \*+5+3' +5' O-+  
2/- \*+:' 55?+# (&&-)3.2+53/O"3- \*+:' 3+K=LM=+, -+7-./-D-+34"3'+O' &-+53&- "O./) - \*?+ " (3' O"3- \*?+  
) \*+5 (53"/) "7.-+ "11&' "#4+#' (. \*+)' 3+ ) .2+O1&' D-+ : :/#/-)#2+7 (3+ ".5' + \*+&-55+34-5-+  
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#"+7' )+:' ' 31&/)3+ :+34-+ )3/&-+5 (11.2+#4"/) +

+  
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, -+&-+5--\$/)%+)' )' D"3/D-+3-#4)' . '%/-5+ &+5' .(3/ ' )5+3' +/O1&' D-+ &+&-1."#-+)"2+ "51-#3+ :+  
' (&# (&&-)3+5 (11.2+#4"/) +E3-01-&/)%?+1"#\$%"%)%?+3&" )51' &3?+ )1"#\$\$/)%+)' \*+O-.3/)%H+  
&-9 (/&- \*+:' &+7&/)%/)%+#' #' '+/9 (' &+&' 0+ , -53+; :&/#" '3' < (&' 1-?+64/#4+ 1-&"3-5+3'+5#" .-+ :+  
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R-3 (&"7.-+ &+&- (5"7.-+1"#\$%"%)%+5' .(3/ ' )5+34"3&- \* (#-+5/)% .-B (5-+6"53-+  
J-O1-&/)%+)' \*+O-.3/)%+5' .(3/ ' )5+34"3+1&-D-)3+5-\*/O-)3"3/ ' )+)' \*+ D-&4-"3/)%+  
; (3' O"3- \*+1"#\$%"%)%S ( )1"#\$\$/)%+1&' #-55-5+  
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E3-O1-&/)%?+1"#\$%"%)%?+ )1"#\$%"%)%?+O-.3/)%H+

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V"#\$%"%)%+5' .(3/ ' )5+O (53+4"D-+ '+'1"34+3' +'11&' D" .+:' &+\*/&-#3+:' ' \*+ #' )3" #3?+\* -5/%) - \*+  
: ' &+4/%4B:"3+1&' \* (#35+./\$-# ' #' '+/9 (' &+&  
; )2+1"#\$%"%)%+5' .(3/ ' )+34"3+5&-3 (&"7.-+54' (. \*+ #' )5/\* -&+34-+.' %/53/#5+ :&-3 (&)/)%+  
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>' O1./")#-+6/34+34-+<I +V"#\$"%/)%+"\*+V"#\$"%/)%+, "53-+R-%(. "3/)' +E; &3=@W+' :+

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, 4"3N5+' (3+' :+5#' 1-0+

; )2+5' .(3/)' +34"3&-9(/&-5+O' \*/:/#"3/)' +':34-+#' #' " +/9(' &+ '&&-5(.35+)' +'

\*-%&"\*"3/)' +/)+35+9(" ./32=+

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T (&#x27; 7" .#3 -" O+) #. (\* -5+O' &-#34") +O?AKK&-5 -"&#x27;+\* -D-. ' 1O-) 3?+' 11 ./#" 3/' ) 5?#3-#4)/#" .+  
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34-2+1&' D/\* -+' +51-#3&(O+ :+5-&D/#-5+) #' O1" 55/) %#3-#4)/#" .+5-&D/#-?' 11 ./#" 3/' ) 5?+  
\* -D-. ' 1O-) 3?+&-5 -"&#x27;+ ) 3-..-#3 (" .+55-3+O") "%-O-) 3?+' ) \*+5#/-) 3/:/#+' ) \*+&-% (" 3' &2+  
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